

I Mina Trental Kaitro Na Lihelaturan Guåhan
APPOINTMENTS

DOCUMENT NO.	APPOINTEE	POSITION	AGENCY	APPT. DATE	TERM LENGTH	CMTE REFERRED	DATE REFERRED	PUBLIC HEARING DATE	CMTE REPORT FILED	DATE CONFIRMED	NOTES
35GL-20-1403	Robert C. Taitano	Member	Civil Service Commission	1/7/20	Six (6) Years; September 25, 2015 to September 24, 2021 To fill the unexpired term of Catherine Gayle	Committee on Public Accountability, Human Resources, and the Guam Buildup	1/13/20	5/11/20 1:00 p.m.	5/26/20 10:11 a.m.		



Office of the Speaker
TINA ROSE MUÑA BARNES

I Mina'trentai Singko Na Liheslaturan Guahan
Committee on Public Accountability, Human Resources, and the Guam Buildup

May 19, 2020

The Honorable Régine Biscoe Lee
Chair, Committee on Rules
I Mina'trentai Singko na Liheslaturan Guahan
163 Chalan Santo Papa
Hagåtña, Guam 96910

RE: Committee Report on the appointment of Robert C. Taitano; Member, Civil Service Commission.

Dear Chair Biscoe Lee:

Transmitted herewith is the Report of the Committee on Public Accountability, Human Resources, and the Guam Buildup on the appointment of Robert C. Taitano, Member, Civil Service Commission for a term length of Six (6) years; September 25, 2015 - September 24, 2021, to fill the unexpired term of Catherine Gayle.

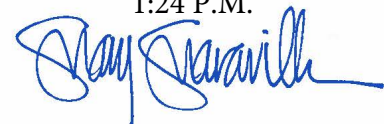
Committee votes are as follows:

<u>7</u>	TO CONFIRM
<u>0</u>	TO NOT CONFIRM
<u>1</u>	TO REPORT OUT ONLY
<u>0</u>	TO ABSTAIN
<u>0</u>	TO PLACE IN INACTIVE FILE

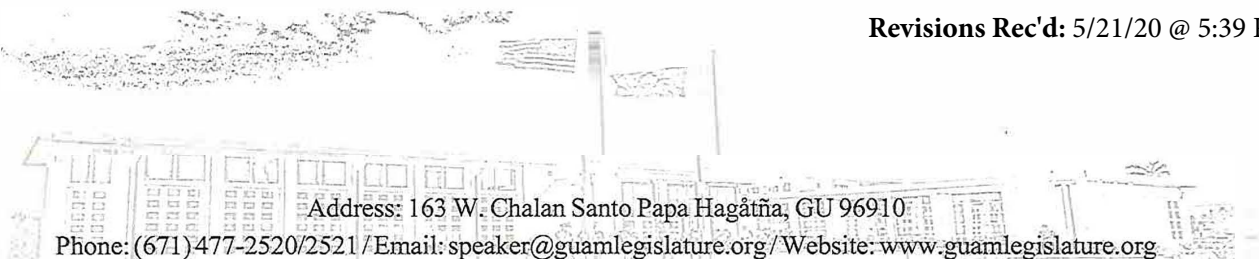
Si Yu'os Ma'åse',


TINA ROSE MUÑA BARNES
Chairperson

COMMITTEE ON RULES
RECEIVED:
MAY 19, 2020
1:24 P.M.



Revisions Rec'd: 5/21/20 @ 5:39 P.M.





Office of the Speaker

TINA ROSE MUÑA BARNES

I Mina'trentai Singko Na Liheslaturan Guåhan

Committee on Public Accountability, Human Resources, and the Guam Buildup

COMMITTEE REPORT

Nomination of Robert C. Taitano

As a Member of the Civil Service Commission
For a Term Length: Six (6) Years; September
25, 2015 to September 24, 2021. To Fill the
Unexpired Term of Catherine Gayle.



Address: 163 W. Chalan Santo Papa Hagåtña, GU 96910

Phone: (671)477-2520/2521 / Email: speaker@guamlegislature.org / Website: www.guamlegislature.org



Office of the Speaker

TINA ROSE MUÑA BARNES

I Mina' trentai Singko Na Liheslaturan Guåhan

Committee on Public Accountability, Human Resources, and the Guam Buildup

May 19, 2020

MEMORANDUM

TO: All Members
FROM: Speaker Tina Rose Muña Barnes
Chairperson, Committee on Public Accountability, Human Resources, and the Guam Buildup
SUBJECT: Committee Report on the appointment of Robert C. Taitano

Transmitted herewith for your consideration is the Committee Report on the appointment of Robert C. Taitano to serve as Member of the Civil Service Commission for a term length of six years; September 25, 2015 to September 24, 2021 - to fill the Unexpired Term of Catherine Gayle.

This report includes the following:

- Copy of COR Referral of the Appointment
- Copy of the Appointment Letter to the Speaker
- Copy of the Appointment Packet & Supporting Documents
- Notices of Public Hearing
- Copy of the Public Hearing Agenda
- Public Hearing Sign-in Sheet
- Submitted Written Testimonies and Supporting Documents
- Committee Report Digest
- Committee Report Vote Sheet

Please take the appropriate action on the attached voting sheet. Your attention to this matter is greatly appreciated. Should you have any questions or concerns, please do not hesitate to contact me.

Sincerely,

TINA ROSE MUÑA BARNES

Chairperson



Address: 163 W. Chalan Santo Papa Hagåtña, GU 96910

Phone: (671)477-2520/2521 / Email: speaker@guamlegislature.org / Website: www.guamlegislature.org

Senator Régine Biscoe Lee,
Chair

Senator Amanda L. Shelton,
Vice Chair

Speaker Tina Rose Muña Barnes,
Member

Vice Speaker Telenia Cruz Nelson,
Member

Senator Kelly Marsh (Taitano), Ph.D.,
Member

Senator Sabina Flores Perez,
Member



COMMITTEE ON RULES

I MINA'TRENTAI SINGKO NA LIHESLATURAN GUAHAN
35TH GUAM LEGISLATURE

January 13, 2020

Senator Clynton E. Ridgell,
Member

Senator Joe S. San Agustin,
Member

Senator Jose "Pedro" Terlaje,
Member

Senator Therese M. Terlaje,
Member

Senator James C. Moylan,
Member

Senator Mary Camacho Torres,
Member and Chair, Subcommittee on Protocol

MEMO

To: Rennae Meno
Clerk of the Legislature

Attorney Ana Won Pat-Borja
Legislative Legal Counsel

From: Senator Régine Biscoe Lee
Chairperson, Committee on Rules

Re: Referral of Appointment

Buenas yan Håfa adai.

As Chairperson of the Committee on Rules, I am forwarding the referral of the following appointment:

Appointee: Robert C. Taitano
Position: Member, Civil Service Commission.
Term Length: Six (6) Years; September 25, 2015 to September 24, 2021
To fill the unexpired term of Catherine Gayle

The appointee's nomination packet may be referenced in the Guam Legislature's website at <http://guamlegislature.com/index/messages-and-communications/>. Please refer to the follow document:

"35GL-20-1403 – Office of the Governor of Guam – Appointment and Supporting Documents for Robert C. Taitano, Member, Civil Service Commission."

Please ensure that the aforementioned appointment is referred to the **Committee on Public Accountability, Human Resources, and the Guam Buildup**, chaired by Speaker Tina Rose Muña Barnes.

If you have any questions or concerns, please feel free to contact Mary Maravilla, Committee on Rules Director at 472-2461.

Thank you for your attention to this matter.

Respectfully,

Handwritten signature of Senator Régine Biscoe Lee in black ink.

Senator Régine Biscoe Lee
Chair, Committee on Rules

1 Misa' Trenial Kabera Ne Lihantangan Guåhan
APPOINTMENTS

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35GL-19-1403	Robert C. Tallano	Member	Civil Service Commission	1/7/20	Six (6) Years; September 25, 2015 to September 24, 2021 To fill the unexpired term of Catherine Gayle	Committee on Public Accountability, Human Resources, and the Guam Buildup	1/13/20				

UFISINAN I MAGA'HÅGA
OFFICE OF THE GOVERNOR

LOURDES A. LEON GUERRERO
MAGA'HÅGA • GOVERNOR



JOSHUA F. TENORIO
SIGUNDO MAGA'LÅHI • LIEUTENANT GOVERNOR

January 7, 2020

Honorable Tina Rose Muña Barnes
Speaker
I Mina'trentai Singko Na Liheslaturan Guåhan
Guam Congress Building
163 Chalan Santo Papa
Hagatna, Guam 96932

35GL-20-1403
Speaker Tina Rose Muña Barnes

JAN 10 2020
Time 2:10 ()AM (X)PM
Received By:

RE: Board Appointment

Dear Madame Speaker:

By virtue of the authority vested in me pursuant to the Organic Act of Guam and the local laws applicable to the following position, I am pleased to transmit the following appointment and supporting documents for:

APPOINTEE:	Robert C. Taitano
POSITION:	Member, Civil Service Commission
TERM LENGTH:	Six (6) Years; September 25, 2015 to September 24, 2021 To fill the unexpired term of Catherine Gayle

The appointment is subject to the consent of *I Liheslaturan Guåhan*. Please schedule a hearing at your earliest convenience.

Senseramente,

LOURDES A. LEON GUERRERO
I Maga'hågan Guåhan
Governor of Guam

cc: Lt. Governor of Guam

2020 JAN 10 PM 5:20 JPT

UFISINAN I MAGA'HAGA
OFFICE OF THE GOVERNOR

LOURDES A. LEON GUERRERO
MAGA'HAGA • GOVERNOR



JOSHUA F. TENORIO
SIGUNDO MAGA'LÁHI • LIEUTENANT GOVERNOR

January 7, 2020

Robert C. Taitano
[REDACTED]

Dear Mr. Taitano:

Pursuant to my authority under 4 GCA § 4401(a), I am appointing you to serve as a

MEMBER, CIVIL SERVICE COMMISSION
Term Length: Six (6) Years; September 25, 2015 to September 24, 2021
To fill the unexpired term of Catherine Gayle

Appointing you to this position comes with great responsibility because you will have a vital role to perform which will place many demands on your time and energy. Integrity and honesty are virtues that I prioritize for my Administration to exemplify, and I know that you will do the same while in service to the people of Guam. Your responsibilities shall be significant and consequential. I trust that you will fulfill your duties and set a standard for others to follow.

I appreciate your willingness to serve in this position, and I am confident that your time will be spent in a manner to improve the island of Guam.

This appointment is subject to the advice and consent of *I Liheslaturan Guåhan*. If you have any questions or concerns, please contact the Office of the Governor.

Senseramente,

LOURDES A. LEON GUERRERO
I Maga'hagan Guåhan
Governor of Guam

cc: Lt. Governor of Guam
Chairman, Civil Service Commission
Executive Director, Civil Service Commission

LOURDES A. LEON GUERRERO
Governor



JOSHUA F. TENORIO
Lieutenant Governor

OFFICE OF THE GOVERNOR OF GUAM Nomination and Appointment Information Sheet

The following information is required for submission to the
Speaker of *I Liheslaturan Guåhan* in accordance with Title 4, Guam Code Annotated Section 2103

NOMINEE INFORMATION

Last Name TAITANO	First Name ROBERT	Middle Initial C.
Mailing Address [REDACTED]		Apartment/Unit #
City [REDACTED]	State [REDACTED]	Zip Code [REDACTED]
Phone [REDACTED]	E-mail Address [REDACTED]	
Position to which Appointment is Made Member, Civil Service Commission		
Are you a citizen of the United States? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>		
If no, are you authorized to work in the United States? Yes <input type="checkbox"/> No <input type="checkbox"/>		

EDUCATION

SCHOOL (Name, City and State)	DATES OF ATTENDANCE	TYPE OF DEGREE	YEAR EARNED
High School GWSH cross enroll Voc Tech, Mangilao, GU	1973 - 1975	High School Diploma	1975
College University of Guam	1976 - 1978	N/A	
Graduate School			
Other Degree			

EMPLOYMENT HISTORY

Name of Present/Last Employer and Mailing Address Verizon (former MCI International) Agana, GU	Position Title Data Tech / Facility Manager	
	Dates Held 1996 - 2018	

Previous Employer and Mailing Address Baker Support Services, Inc.	Position Title Electronic Operator CAT III (PT)	
	Dates Held 1994 - 1996	

Previous Employer and Mailing Address USAF Andersen AFB Wideband/SATCOM Yigo, GU	Position Title Communications Equipment Tech	
	Dates Held 1985 - 1994	

Previous Employer and Mailing Address USAF 2006th Information Systems Group Operating Location C Chakmaki, Turkey	Position Title Wideband Communications Equip Tech	
	Dates Held 1984 - 1985	

Previous Employer and Mailing Address USAF/AFB 27th Comm Squadron Yigo, GU	Position Title Wideband Comm / Base Installation	
	Dates Held 1982 - 1984	

PRIOR GOVERNMENT OF GUAM SERVICE

Agency or Department Name		Position Title	
Address	Phone No.	Dates Held	

Agency or Department Name		Position Title	
Address	Phone No.	Dates Held	

PRIOR GOVERNMENT SERVICE (EXCLUDING GOVERNMENT OF GUAM)

Agency or Department Name Dau Wideband/Autovan Maintenance Fac.		Position Title Radio Relay Equip Repairman	
Address Clark AB, PI	Phone No.	Dates Held 1979 - 1982	

Agency or Department Name		Position Title	
Address	Phone No.	Dates Held	

TRAINING

INSTITUTE/SEMINARS/ON-THE-JOB TRAINING	DATE
Supervisor's Orientation Coarse, PI	
NCO Leadership School, GU	
Communications Circuit II, TX	
Advance Test Equipment & Calibration, GU	

AWARDS

List all educational, professional, civic awards, and recognition for public service:

PROFESSIONAL INVOLVEMENT

List involvement on a local/national/international level. List organizations, activities participated in, and offices held:

COMMUNITY / CIVIC INVOLVEMENT

List organizations, activities participated in, and offices held:

Member, Marianas Lions Club, District 204

PUBLICATIONS AND PRESENTATIONS

List any published articles, papers delivered at professional meetings, etc.:

MILITARY SERVICE (Please attach Form DD-214)

<i>BRANCH</i>	<i>DATES OF SERVICE</i>	<i>RANK AT DISCHARGE</i>	<i>TYPE OF DISCHARGE</i>
USAF	1979 - 1994	E-5	HONORABLE

OTHER INFORMATION

(1) Have you ever been found guilty of a felony in any court, whether within or without the United States?

Yes No If so, please specify in detail: _____

Address of the Court: _____

Date(s) of Conviction: _____

Specific Infraction Committed: _____

(2) Have you ever been declared mentally incompetent by any court, whether within or without the United States?

Yes No If so, please specify in detail the reasons and facts related to such declaration:

(3) Have you ever been found not guilty or not punishable in any criminal proceedings by reason of insanity?

Yes No

(4) Have you ever been confined to a mental institution for any reason?

Yes No If so, please specify in why the appointing authority believes you that you are not suffering from any mental illness or affliction:

LOURDES A. LEON GUERRERO
Governor

JOSHUA F. TENORIO
Lieutenant Governor



OFFICE OF THE GOVERNOR OF GUAM

Statement of Financial Interests

(Required by 4 G.C.A. §13104.1)

TO: The Honorable Lourdes A. Leon Guerrero
Governor of Guam
Ricardo J. Bordallo Governor's Complex
Adelup, Guam 96910

FROM: Robert Taitano

- I have no financial interest in any business
- I do have interest(s) in the following business(es):

NAME AND ADDRESS OF BUSINESS INTEREST	TYPE AND AMOUNT OF INTEREST
None	

Robert C. Taitano
Robert C. Taitano

Signature

01/07/2020

Date

AFFIDAVIT / DECLARATION UNDER PENALTY OF PERJURY

I, the undersigned, do hereby depose and say that: (1) I have read and reviewed the information contained in the attached Appointment/Nomination letter from the Governor of Guam; (2) that the matters contained in the Appointment/Nomination letter, together with all attachments thereto, are true and correct and that I am competent to testify to said matters; and (3) that this Declaration is made for the purpose of complying with the requirements of 4 G.C.A. Section 2103.5.

I declare under penalty of perjury under the laws of Guam (4 G.C.A. Section 4308) that the foregoing is true and correct.

Robert C. Taitano

ROBERT TAITANO

Print Name and Signature

01/07/2020

Date

in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

CAUTION: NOT TO BE USED FOR
IDENTIFICATION PURPOSES

THIS IS AN IMPORTANT RECORD.
SAFEGUARD IT.

ANY ALTERATIONS IN SHADED
AREAS RENDER FORM VOID

DD Form 214, NOV 88, EG

*Previous editions are obsolete.
Generated by Dept of the Air Force PC-III*

MEMBER-1



SUPERIOR COURT OF GUAM

Guam Judicial Center • 120 West O'Brien Drive • Hagatña, Guam 96910

Telephone (671) 475-3370/475-3449

Fax (671) 472-2856

DANIELLE T. ROSETE
Clerk of Court

Name: **ROBERT C TAITANO**

SS#:

ID#



Date of Birth:



CERTIFICATE OF SEARCH

The undersigned Clerk hereby certifies the following results of a diligent search of the records of this Court:

Criminal Cases:

- A. No Case Found
- B. 1. Criminal Case No.
- 2. Criminal Case No.
- 3. Criminal Case No.
- 4. Criminal Case No.
- 5. Criminal Case No.

Criminal Record: Page 1 of 1

Civil Cases:

- A. No Case Found
- B. 1. Civil Case No.
- 2. Civil Case No.
- 3. Civil Case No.
- 4. Civil Case No.
- 5. Civil Case No.

Civil Record: Page 1 of 1

Request for further information may be addressed at the Records Division of the Superior Court of Guam, Guam Judicial Center, 120 West O'Brien Drive, Hagatña, Guam. Hours of operation are Monday – Friday, 8:00 a.m. to 5:00 p.m. Closed Saturday, Sunday and local/federal holidays. Court Clearances are Non-Refundable.

Dated: 01/06/2020

DANIELLE T. ROSETE
Clerk of Court



BY: **JOHN J. DIEGO**
Deputy Clerk

Prepared By: **JJD**

The absence of an original Court Seal invalidates this document



Government of Guam
GUAM POLICE DEPARTMENT
RECORDS & IDENTIFICATION SECTION
P.O. Box 23909
Guam Main Facility, Guam 96921



January 6, 2020

SUBJECT: CRIMINAL HISTORY RECORD

NAME:	Robert Chargualaf TAITANO		
DATE OF BIRTH:	[REDACTED]	FINGERPRINT#:	[REDACTED]
■	The individual has no record of criminal conviction(s) in the Guam Police Department files that are subject to Guam law.		

*****NOTHING FOLLOWS*****

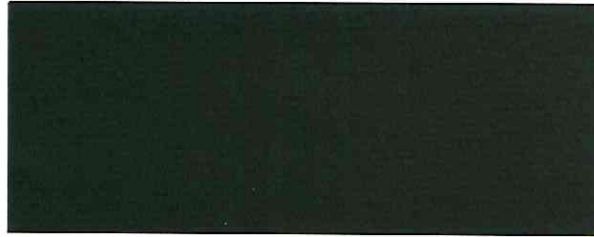
THIS INFORMATION MAY BE LIMITED TO A LOCAL CRIMINAL OFFENSE ONLY AND IS NOT INTENDED FOR USE FOR ANY LOCAL, STATE, OR FEDERAL LAW ENFORCEMENT AGENCY.

By Direction: vbc

STEPHEN C. IGNACIO
Chief of Police

The absence of an original GUAM POLICE seal invalidates this police clearance.
REVISED 04/26/2019

Robert C. Taitano



EXPERIENCE:

2005 – 2018 Verizon, Data Tech and Facility Manager responsibilities: installs, repairs, aligns and troubleshoots network circuits belonging to both federal (NCTAMS, AAFB, FBI and Naval Station) and commercial circuits. Assists NASA in troubleshooting a problematic intermod noise to a particular rack that degraded US State Department circuits. Facility Manager responsibilities: works with both local and federal EPA to comply with regulations (commercial fuel tanks, water systems) to safe guard a healthy environment. Maintains generators and backup systems (UPS) that support circuits/systems during power outages. Performs inspections that are mandatory and in accordance with local/federal guidelines.

1996 – 2005 MCI International, Data Technician (Earth Station Technician) installs, repairs, modifies, aligns, configures, maintains and operates satellite equipments/systems. Monitors, coordinates and reports unusual activities with the different satellite control centers (Intelsat, Loral Skynet). Maintains commercial and vital federal circuits (National Defense), analyzes/identifies critical degradations (carrier levels/unauthorized carrier transmissions) of communications links.

1994 – 1996 Baker Support Services, Temporary Part Time Electronic Operator CATT III, NRTF Barrigada – BLDG 52: Operates, aligns HF radio transmitters and maintains patching and conditioning equipment. Reroutes vital circuits and establishes restoration paths in minimal required time avoiding serious circuit outages. Performs circuit QCs (quality control) assuring proper signal levels. Ensures frequencies are in compliance with DCA (Defense Communications Agency) regulations and directives. Reports circuit outages to responsible agencies and establishes an estimation of repair time.

1985 – 1994 WIDEBAND/SATCOM Communications Equipment Technician, 633rd Communications Squadron, AAFB, Yigo, Guam: Installs, repairs, modifies, aligns, maintains and operates fix and transportable wideband communications systems, including tropospheric scatter and line-of-sight radio systems, multiplex, signaling and termination equipment, intrusion detection systems (Closed Circuit Televisions CCTV and Video Microwave (Commanders Information Channel)). Utilizes appropriate test equipment systems testing,

troubleshooting and repairs. Served as Equipment Custodian in charged with equipment valued of more than \$300,000.00 entrusted to account for, also served as the NCOIC of Job Control who assigns job priorities, coordinates work assignments to numerous work centers and reports/briefs statuses to unit commanders.

1984 – 1985 WIDEBAND COMMUNICATIONS EQUIPMENT TECHNICIAN, Operating Location C, 2006th Information Systems Group Chakmakli, Turkey (European Site): Chosen from, remote site (Izmit) and selected to serve on a Staff Assist to form and became a leading member of a Traveling Maintenance Team responsible for the microwave systems/patching facilities both fixed and mobile communications systems at six sites to include the U.S. Embassy (Istanbul) and U.S. Army teletype/crypto equipment. Installed, troubleshoot modified/retrofit and performed systems alignment on all communication and line conditioning equipment to comply with DCA directives and DCA Circulars (Defense Communications Agency) directives. Supervised/coordinate teams to respond to circuit/system outages, aligns and modifies. Awarded the USAF Commendation Medal 1st Oak Leaf Cluster.

1982 – 1984 WIDEBAND COMMUNICATIONS / BASE INSTALLATION SECURITY SYSTEMS, 27th Communications Squadron, Anderson AFB, Guam: Maintained wideband communication systems, patching facilities, main distribution frames, line conditioning equipment, base security sensors, (FDS, Maid Miles, GSS-29 System, CCTV Cameras) monitoring critical areas WSA (Weapons Storage Area) and AAPA (Alert Aircraft Parking Area). Performed duties of the assistant work supervisor managing/coordinating personnel with job assignments. Awarded the US Air Force Achievement Medal.

1979 – 1982 RADIO RELAY EQUIPMENT REPAIRMAN, 1961st Communications Group, Dau Wideband/Autovon Maintenance Facility, Clark AB, Philippines: Maintained five separate microwave links, multiplexers, station backup power systems (UPS), line conditioning equipment, main distribution frames and associated equipment (signaling units, echo suppressors, amplifiers, equalizers, ringing generators, master timing (Codex) and DC teletypes. Placed in charge of screening technical manuals/supplements and submitting changes to reflect proper guidelines for functioning equipment. Awarded the USAF Commendation Medal.

EDUCATION and TRAINING:

Professional Training:

*Basic Training, Lackland Air Force Base
Radio Relay Equipment Repairment, Keesler AFB, Miss.
Career Development Course 5 Level
Career Development Course 7 Level
Supervisor's Orientation Course, Clark AB, P.I.
NCO Leadership School, Andersen AFB, Guam
Communications Circuit II, Central Texas, NCTAMS
Advance Test Equipment & Calibration, CTC, AAFB, Guam
Elect Tech Math, Central Texas College, AAFB
Supply Training (Equipment Custodian), AAFB
Community College of the Air Force, Electronic Systems Technology
(over 61 semester hrs.)*

Additional Training:

Nortel Networks (Optera 3500)

CLEARANCES:

SECRET

REFERENCES:

Available upon request.

CHARACTER REFERENCES:

*Allan Burroughs (Rome Research, Barrigada Transmitter Site))
Micheal Gumataotao (Rome Research, Tech Control, BLDG 112 & 150
NCTAMS)
Micheal Castro (LMR Manager, AAFB, Guam)
Robert Laanan (NCTAMS)
Hermie Dela Santos (GCC)
John Limtiaco (GCC Instructor)
Frank Alvarez (MCI)
Eugene Quichocho (ITE)*



NOTICE OF PUBLIC HEARING – Wednesday, May 6, 2020 at 9 AM

Speaker's Office <speaker@guamlegislature.org>
To: phnotice@guamlegislature.org

Wed, Apr 22, 2020 at 6:59 PM

April 22, 2020

MEMORANDUM

TO: All Senators, Media, and Stakeholders

FROM: Speaker Tina Rose Muña Barnes

Chairperson, Committee on Public Accountability, Human Resources, and the Guam Buildup

SUBJECT: NOTICE OF PUBLIC HEARING – Wednesday, May 6, 2020 at 9 AM

Buenas yan Håfa Adai! Please be advised that the Committee on Public Accountability, Human Resources, and the Guam Buildup will convene a Public Hearing on Wednesday, May 6, 2020 beginning at 9 AM in *I Liheslaturan Guahan's* Public Hearing Room and virtually. Details of the virtual public hearing is forthcoming. On the agenda is the following:

- Appointment of **Robert C. Taitano** to serve as **Member, Civil Service Commission** for a term length of Six Years; September 25, 2015 to September 24, 2021 to fill the unexpired term of Catherine Gayle.
- **Bill No. 255-35 (COR)** - Jose "Pedo" Terlaje / Tina Rose Muña Barnes
AN ACT TO REPEAL AND REENACT § 4301(a) AND §4302(c)(2), BOTH OF ARTICLE 3, CHAPTER 4, TITLE 4, GUAM CODE ANNOTATED TO ALLOW CHOICE FOR SUBSCRIBERS THAT PARTICIPATE IN THE GOVERNMENT OF GUAM HEALTH INSURANCE CONTRACT.
- **Bill No. 328-35 (COR)** - Kelly Marsh (Taitano), Ph.D. Jose 'Pedo' Terlaje
AN ACT TO ADD A NEW § 4131 TO CHAPTER 4, TITLE 4, GUAM CODE ANNOTATED, RELATIVE TO AUTHORIZING ADMINISTRATIVE LEAVE FOR FIRST RESPONDERS AFFECTED BY DISEASE OUTBREAK.

Written testimony may be delivered to the Office of Speaker Tina Muña Barnes at 163 W Chalan Santo Papa, Hagåtña, Guam 96910 or via email to speaker@guamlegislature.org. Copies of testimonies submitted forty-eight (48) hours prior to the public hearing.

In compliance with the American with Disabilities Act, individuals requiring assistance or accommodations should contact the Office of Speaker Muña Barnes by phone call at 477-2520/1 or via email at speaker@guamlegislature.org. Si Yu'os Ma'åse'!



Sinseru yan Minagåhet,

Office of the Speaker • Tina Rose Muña Barnes
Committee on Public Accountability, Human Resources & the Guam Buildup

35th Guam Legislature
I Mina'trentai Singko na Liheslaturan Guåhan

Guam Congress Building | 163 Chalan Santo Papa | Hagatna, GU 96910
T: (671) 477-2520/1
speaker@guamlegislature.org

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Gumai pribilehu yan konfedensia este siha na mensåhi. Solo espesiåntemente para hågu ma entensioña pat ma aturisa para unrisibi. Sen prubidu kumu ti un ma aturisa para manribisa, na'setbe, pat mandespåtcha. Yanggen lachi rinisibu-mu nu este na mensåhi, put fabot ago' guatu gi I numa'huyong gi as speaker@guamlegislature.org yan despues destrosa todú siha I kopian mensåhi. Si Yu'os ma'åse'.



Office of the Speaker

TINA ROSE MUÑA BARNES

I Mina'trentai Singko Na Liheslaturan Guahan

Committee on Public Accountability, Human Resources and the Guam Buildup

April 22, 2020

MEMORANDUM

TO: All Senators, Media, and Stakeholders

FROM: Speaker Tina Rose Muña Barnes

Chairperson, Committee on Public Accountability, Human Resources, and the Guam Buildup

SUBJECT: FIRST NOTICE OF PUBLIC HEARING – Wednesday, May 6, 2020 at 9 AM

Buenas yan Håfa Adai! Please be advised that the Committee on Public Accountability, Human Resources, and the Guam Buildup will convene a Public Hearing on Wednesday, May 6, 2020 beginning at 9 AM in *I Liheslaturan Guahan's* Public Hearing Room and virtually through Zoom Video Conferencing. On the agenda is the following:

- Appointment of **Robert C. Taitano** to serve as **Member, Civil Service Commission** for a term length of Six Years; September 25, 2015 to September 24, 2021 to fill the unexpired term of Catherine Gayle.
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- **Bill No. 328-35 (COR)** - Kelly Marsh (Taitano), Ph.D. Jose 'Pedo' Terlaje
AN ACT TO ADD A NEW § 4131 TO CHAPTER 4, TITLE 4, GUAM CODE ANNOTATED, RELATIVE TO AUTHORIZING ADMINISTRATIVE LEAVE FOR FIRST RESPONDERS AFFECTED BY DISEASE OUTBREAK.

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Written testimony may be delivered to the Office of Speaker Tina Muña Barnes at 163 W Chalan Santo Papa, Hagåtña, Guam 96910 or via email to speaker@guamlegislature.org. Copies of testimonies submitted forty-eight (48) hours prior to the public hearing.

Alternatively, you may submit a pre-recorded video or audio testimony. Please contact our

In compliance with the American with Disabilities Act, individuals requiring assistance or accommodations should contact the Office of Speaker Muña Barnes by phone call at 477-2520/1 or via email at speaker@guamlegislature.org. Si Yu'os Ma'åse'!



Address: 163 W. Chalan Santo Papa Hagåtña, GU 96910

Phone: (671)477-2520/2521 / Email: speaker@guamlegislature.org / Website: www.guamlegislature.org



POSTPONEMENT: FIRST NOTICE OF PUBLIC HEARING – Wednesday, May 6, 2020 at 9 AM Monday, May 11, 2020 at 1PM

Speaker's Office <speaker@guamlegislature.org>

Mon, May 4, 2020 at 4:35 PM

To: Speaker Tina Rose Muna Barnes <speaker@guamlegislature.org>

Bcc: pmbblas@ite.net, Edward.Birn@doa.guam.gov, Dafne.Shimizu@revtax.guam.gov, lester.carlson@bbmr.guam.gov, rschnabel@calvos.com, Frank Campillo <fcampillo@calvos.com>, tc.marketing@takecareasia.com, kmoylan@moylans.net, ArriolaF@aetna.com, Geri Leon Guerrero <gerilg.adztech@teleguam.net>, Daniel Leon Guerrero <daniel.leonguerrero@csc.guam.gov>, phnotice@guamlegislature.org, christine.quinata@csc.guam.gov, "CC: Linda U. DeNorcey" <linda.denorcey@dphss.guam.gov>

May 4, 2020

MEMORANDUM

TO: All Senators, Media, and Stakeholders

FROM: Speaker Tina Rose Muña Barnes

Chairperson, Committee on Public Accountability, Human Resources, and the Guam Buildup

SUBJECT: POSTPONEMENT: FIRST NOTICE OF PUBLIC HEARING – ~~Wednesday, May 6, 2020 at 9 AM~~ Monday, May 11, 2020 at 1PM

Buenas yan Håfa Adai! Please be advised that the Committee on Public Accountability, Human Resources, and the Guam Buildup will postpone the Public Hearing scheduled for Wednesday, May 6, 2020 at 9am to Monday, May 11, 2020 beginning at 1 PM in *I Liheslaturan Guahan's* Public Hearing Room and virtually via Zoom Video Conferencing. On the Agenda are the following:

- Appointment of **Robert C. Taitano** to serve as **Member, Civil Service Commission** for a term length of Six Years; September 25, 2015 to September 24, 2021 to fill the unexpired term of Catherine Gayle.
- **Bill No. 255-35 (COR)** - Jose "Pedo" Terlaje / Tina Rose Muña Barnes
AN ACT TO REPEAL AND REENACT § 4301(a) AND §4302(c)(2), BOTH OF ARTICLE 3, CHAPTER 4, TITLE 4, GUAM CODE ANNOTATED TO ALLOW CHOICE FOR SUBSCRIBERS THAT PARTICIPATE IN THE GOVERNMENT OF GUAM HEALTH INSURANCE CONTRACT.
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Sinseru yan Minagåhet,

Office of the Speaker • Tina Rose Muña Barnes
Committee on Public Accountability, Human Resources & the Guam
Buildup






35th Guam Legislature
I Mina'trentai Singko na Liheslaturan Guåhan

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Gumai pribilehu yan konfedensia este siha na mensåhi. Solo espesiåtmente para hågu ma entensioña pat ma aturisa para unrisibi. Sen prubidu kumu ti un ma aturisa para manribisa, na'setbe, pat mandespåtcha. Yanggen lachi rinisibu-mu nu este na mensåhi, put fabot ago' guatu gi I numa'huyong gi as speaker@guamlegislature.org yan despues destrosa todú siha I kopian mensåhi. Si Yu'os ma'åse'.

5 attachments

-  **Bill No. 255-35 (COR).pdf**
120K
-  **Bill No. 328-35 (COR).pdf**
1196K
-  **Doc. No. 35GL-20-1403.pdf**
7264K
-  **May 11 Agenda.pdf**
307K
-  **May 11 First Notice.pdf**
364K



Office of the Speaker

TINA ROSE MUÑA BARNES


I Mina'trentai Singko Na Liheslaturan Guahan

Committee on Public Accountability, Human Resources and the Guam Buildup

May 4, 2020

MEMORANDUM

TO: All Senators, Media, and Stakeholders

FROM: Speaker Tina Rose Muña Barnes 
Chairperson, Committee on Public Accountability, Human Resources, and the
Guam Buildup

SUBJECT: **POSTPONEMENT: FIRST NOTICE OF PUBLIC HEARING** – ~~Wednesday,~~
~~May 6, 2020 at 9 AM~~ Monday, May 11, 2020 at 1PM

Buenas yan Håfa Adai! Please be advised that the Committee on Public Accountability, Human Resources, and the Guam Buildup will postpone the Public Hearing scheduled for Wednesday, May 6, 2020 at 9am to Monday, May 11, 2020 beginning at 1 PM in *I Liheslaturan Guahan's* Public Hearing Room and virtually via Zoom Video Conferencing. On the Agenda is the following:

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Address: 163 W. Chalan Santo Papa Hagåtña, GU 96910

Phone: (671)477-2520/2521 / Email: speaker@guamlegislature.org / Website: www.guamlegislature.org



SECOND NOTICE OF PUBLIC HEARING - May 11, 2020 at 1PM

Speaker's Office <speaker@guamlegislature.org>

Thu, May 7, 2020 at 11:31 AM

To: Speaker Tina Rose Muna Barnes <speaker@guamlegislature.org>

Bcc: phnotice@guamlegislature.org, pmbias@ite.net, Edward.Birn@doa.guam.gov, Dafne.Shimizu@revtax.guam.gov, lester.carlson@bbmr.guam.gov, rschnabel@calvos.com, Frank Campillo <fcampillo@calvos.com>, tc.marketing@takecareasia.com, kmoylan@moylans.net, ArriolaF@aetna.com, Geri Leon Guerrero <gerilg.adztech@teleguam.net>, Daniel Leon Guerrero <daniel.leonguerrero@csc.guam.gov>, christine.quinata@csc.guam.gov, "CC: Linda U. DeNorcey" <linda.denorcey@dphss.guam.gov>, charot_tai56@yahoo.com

May 7, 2020

MEMORANDUM

TO: All Senators, Media, and Stakeholders

FROM: Speaker Tina Rose Muña Barnes

Chairperson, Committee on Public Accountability, Human Resources, and the Guam Buildup

SUBJECT: SECOND NOTICE OF PUBLIC HEARING - May 11, 2020 at 1PM

Buenas yan Håfa Adai! Please be advised that the Committee on Public Accountability, Human Resources, and the Guam Buildup will convene a Public Hearing on Monday, May 11, 2020 beginning at 1 PM in *Liheslaturan Guahan's* Public Hearing Room and virtually via Zoom Video Conferencing. On the Agenda is the following:

- Appointment of **Robert C. Taitano** to serve as **Member, Civil Service Commission** for a term length of Six Years; September 25, 2015 to September 24, 2021 to fill the unexpired term of Catherine Gayle.
- **Bill No. 255-35 (COR)** - Jose "Pedo" Terlaje / Tina Rose Muña Barnes
AN ACT TO REPEAL AND REENACT § 4301(a) AND § 4302(c)(2), BOTH OF ARTICLE 3, CHAPTER 4, TITLE 4, GUAM CODE ANNOTATED TO ALLOW CHOICE FOR SUBSCRIBERS THAT PARTICIPATE IN THE GOVERNMENT OF GUAM HEALTH INSURANCE CONTRACT.
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Sinseru yan Minagâhet,

Office of the Speaker • Tina Rose Muña Barnes
Committee on Public Accountability, Human Resources & the Guam
Buildup

35th Guam Legislature
I Mina'trentai Singko na Liheslaturan Guåhan

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2 attachments

May 11 Second Notice.pdf
379K

May 11 Agenda.pdf
307K



Office of the Speaker

TINA ROSE MUÑA BARNES


I Mina'trentai Singko Na Liheslaturan Guahan

Committee on Public Accountability, Human Resources and the Guam Buildup

May 7, 2020

MEMORANDUM

TO: All Senators, Media, and Stakeholders

FROM: Speaker Tina Rose Muña Barnes 
Chairperson, Committee on Public Accountability, Human Resources, and the
Guam Buildup

SUBJECT: **SECOND NOTICE OF PUBLIC HEARING** - May 11, 2020 at 1PM

Buenas yan Håfa Adai! Please be advised that the Committee on Public Accountability, Human Resources, and the Guam Buildup will convene a Public Hearing on Monday, May 11, 2020 beginning at 1 PM in *I Liheslaturan Guahan's* Public Hearing Room and virtually via Zoom Video Conferencing. On the Agenda is the following:

- Appointment of **Robert C. Taitano** to serve as **Member, Civil Service Commission** for a term length of Six Years; September 25, 2015 to September 24, 2021 to fill the unexpired term of Catherine Gayle.
- **Bill No. 255-35 (COR)** - Jose "Pedo" Terlaje / Tina Rose Muña Barnes
AN ACT TO REPEAL AND REENACT § 4301(a) AND §4302(c)(2), BOTH OF ARTICLE 3, CHAPTER 4, TITLE 4, GUAM CODE ANNOTATED TO ALLOW CHOICE FOR SUBSCRIBERS THAT PARTICIPATE IN THE GOVERNMENT OF GUAM HEALTH INSURANCE CONTRACT.
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Office of the Speaker

TINA ROSE MUÑA BARNES

I Mina' trentai Singko Na Liheslaturan Guåhan

Committee on Public Accountability, Human Resources and the Guam Buildup

AGENDA

Monday, May 11, 2020 at 1PM
Confirmation and Public Hearing

- Appointment of **Robert C. Taitano** to serve as **Member, Civil Service Commission** for a term length of Six Years; September 25, 2015 to September 24, 2021 to fill the unexpired term of Catherine Gayle.
- **Bill No. 255-35 (COR)** - Jose "Pedo" Terlaje / Tina Rose Muña Barnes
AN ACT TO REPEAL AND REENACT § 4301(a) AND §4302(c)(2), BOTH OF ARTICLE 3, CHAPTER 4, TITLE 4, GUAM CODE ANNOTATED TO ALLOW CHOICE FOR SUBSCRIBERS THAT PARTICIPATE IN THE GOVERNMENT OF GUAM HEALTH INSURANCE CONTRACT.
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TINA ROSE MUÑA BARNES

Chairperson

Committee on Public Accountability, Human Resources, and the Guam Buildup

Virtual Public Hearing

Monday, May 11, 2020, 1:00pm

I Liheslaturan Guåhan

Appointment of **Robert C. Taitano**, as member of the Civil Service Commission, to serve a term length of six (6) years; from September 25, 2015 to September 24, 2021 – to fill the unexpired term of Catherine Gayle

Name	Agency/ Organization	Oral Testimony	Written Testimony	Support	Not in Support	Contact Information
Robert C. Taitano	Nominee	✓	✓			
Daniel Leon Guerrero	Civil Service Commission	✓	✓	✓		daniel.leonguerrero@csc.guam.gov





LOURDES A. LEON GUERRERO
Governor

JOSHUA F. TENORIO
Lieutenant Governor

CIVIL SERVICE COMMISSION
Kumision / Setbision Sibit
GOVERNMENT OF GUAM
I Gobietnon Guahan
Bell Tower, Suite 201
710 West Marine Corps Drive
Hagatna, Guam 96910

Tel: (671) 647-1855/1857 • Fax: (671) 647-1867
Website: csc.guam.gov



DANIEL D. LEON GUERRERO
Executive Director

May 6, 2020

The Honorable Tina Muna Barnes
Speaker, 35th Guam Legislature
I Mina'trentai Singko Na Liheslaturan Guåhan
Guam Congress Building
163 Chalan Santo Papa
Hagatna, Guam 96932

Re: Confirmation of Mr. Robert C. Taitano for Commissioner, Civil Service Commission

Hafa Adai:

Pursuant to the Organic Act of Guam and 4 GCA §4401(a), Mr. Robert C. Taitano has been appointed by Governor Lourdes A. Leon Guerrero as a Commissioner for the Civil Service Commission Board on January 7, 2020 to fill the six year unexpired term of former Commissioner Catherine Gayle that ends on September 24, 2021. Commissioner Gayle resigned on November 19, 2019.

Mr. Taitano's background:

1) Mr. Robert C. Taitano earned a High School Diploma in 1975 from George Washington High School / Vocation Technical School (Cross enrolled) in Mangilao, Guam and attended the University of Guam from 1976-1978.

2) Mr. Taitano worked thirteen (13) years as a Data Technician/Faculty Manager for Verizon. Duties included the installation and maintenance of federal, military and commercial network circuits. Complies with EPA to comply with regulations, fuel tanks, water system to ensure a safe healthy environment. Maintains generators and backup systems to support circuits/systems and executes inspections to ensure they conform to local/federal protocols.

ROBERT C. TAITANO
P.O. Box 344
Hagatna, Guam 96932

May 6, 2020

The Honorable Tina Muna Barnes
Speaker, 35th Guam Legislature
I Mina'trentai Singko Na Liheslaturan Guåhan
Guam Congress Building
163 Chalan Santo Papa
Hagatna, Guam 96932

Good Morning Madame Speaker and senators. My name is Robert Chargualaf Taitano (Bob). I am humbled to be here; it is an honor to be before this body.

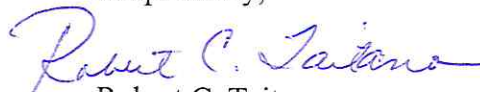
My background includes both military and civilian experiences. I was a United States Air Force as a supervisor for numerous personnel under my leadership. I have submitted award citations and justified promotions that were truly earned. I have supported various nominations and character references for personnel in the United States Air Force organization.

After serving in the United States Air Force, I was employed with MCI and Verizon. During my civic years, I was involved with the Marianas Lion Club (District 204) and participated with fundraisers (White Cane Drive, October) to help raise funds for school childrens' eye glasses.

My continued civic duty also involved assisting veterans with national background checks which earned their placement in the Department Of Defense workforce with NCTS, Telecommunications.

I am grateful for this opportunity to continue in the civic duties with the Commission and humbly ask for your favorable confirmation on my appointment to the Civil Service Commission Board.

Respectfully,


Robert C. Taitano

Honorable Tina Muna Barnes
Speaker, 35th Guam Legislature
Re: Testimony in Support of Robert C. Taitano
as Commissioner for the Civil Service Commission
May 6, 2020
Page 2

3) Data Technician (Earth Station Technician) for nine (9) years for MCI International. Installs, maintains and operates satellite equipment and systems. Monitors, repairs, and operates activities with Intelsat and Loral Skynet satellite control centers. Maintains commercial and National Defense federal circuits. Analyzes and identifies critical degradations carrier levels/unauthorized carrier transmission of communication links.

4) Mr. Taitano was employed for two (2) years as an Electrical Operator CATT III for Baker Support Services; nine (9) years Communications Equipment Technician for Wideband/Satcom; two (2) years on Wideband Communications / Base Installation Security Systems for the Communications Squadron, Andersen AFB, Guam; three (3) years as a Radio Relay Equipment Repairman for the Dau Wideband/Autovon Maintenance Facility, Clark AB, Philippines.

5) Mr. Taitano served in the US Air Force from 1979-1994 and moved to the rank of E-5.

Mr. Taitano's work experience will bring a novel and different perception to the CSC Board as a U.S. Air Force veteran and career in working with data communication satellite equipment and systems in the private sector.

Mr. Taitano is enthused and looks forward towards the challenges to perform the duties of a Commissioner in making difficult decisions on adverse action appeals, grievances, post audit complaints, whistleblower complaints and so forth.

I believe Mr. Taitano will work well as the tryer of facts, resolving conflicting testimonies, determining witness credibility, weighing the evidence in presiding over adverse action appeals and various complaints.

I endorse Mr. Taitano's confirmation as Commissioner for the Civil Service Commission and look forward in working with him.

Un Dangkolo Na SI Yu'os Ma'ase!



Daniel D. Leon Guerrero
Executive Director, Civil Service
Commission

cc: Juan K. Calvo, Chairman Civil Service Commission
John Smith, Vice-Chairman, Civil Service Commission
Robert C. Taitano

May 6, 2020

The Honorable Tina Muna Barnes
Speaker, 35th Guam Legislature
I Mina Trentai Singko Na Lehislaturan Guahan
Guam Congress Building
163 Chalan Santo Papa Hagatna, Guam 96932

Re: In Support of Confirming Mr. Robert C. Taitano as Civil Service Commission Board Member

Dear Madam Speaker,

Buenas yan Saludo! On January 7, 2020, pursuant to the Organic Act of Guam and Guam laws, I Maga'Hagan Guahan, Lourdes A. Leon Guerrero appointed Mr. Robert C. Taitano to fill the Civil Service Commission Board vacancy formerly occupied by Ms. Catherine Gayle who resigned from her position as a board member on November 19, 2019. Mr. Taitano's acceptance to serve will fill the vacancy as a board member for a term of six (6) years effective September 25, 2015.

Under 4 GCA, Subsection 4401, the Commission is required to have up to seven (7) board members to carry out its duties and responsibilities. Currently, the Commission has five (5) active board members who dedicate their time and expertise to hear and adjudicate administrative cases such as Adverse Actions, Employee Grievance Appeals, Post Audit Investigations, Mini Hatch Act Issues (Political Activities), Equal Employment Opportunity Act (EEO), Employee Protection Act (Whistleblower) and other administrative matters. The appointment and acceptance of Mr. Robert C. Taitano as a board member will secure four (4) affirmative votes as required by law and furthermore, minimize disruption of scheduled hearings of cases held before the commission.

Mr. Taitano's employment background in the private sector and federal government, inclusive of military service would be an asset to the commission and its mission. His experiences, abilities and skills in communications as well as the knowledge, application and compliance with federal and local regulations in the field of communications is a definite benefit to our government and the public we serve. Moreover, Mr. Taitano's practice, institutional knowledge and skills in management, evaluating, monitoring and reviewing work output of subordinates will ensure fair and appropriate perspectives to issues we are accountable to hear, review and analyze. Such cases are subject to the analysis of facts, evidence and independent views resulting in decisions mandated by merit laws and rules and other applicable policy and procedures.

As the Chairman of the Civil Service Commission, I humbly ask this Legislature to confirm Mr. Robert C. Taitano as a member of the Civil Service Commission Board. Should you have any question, please do not hesitate to call at 483-8117 or email me at jkkalvo1@yahoo.com. *Si Yu'us Ma'ase!*

Senseramente,


JUAN K. CALVO

Cc: Lourdes A. Leon Guerrero, Governor of Guam
Daniel Leon Guerrero, Director CSC
Robert C. Taitano
CSC files



Office of the Speaker

TINA ROSE MUÑA BARNES

I Mina' trentai Singko Na Liheslaturan Guåhan

Committee on Public Accountability, Human Resources, and the Guam Buildup

COMMITTEE REPORT DIGEST

I. OVERVIEW

The Committee on Public Accountability, Human Resources, and the Guam Buildup convened a virtual public hearing on Monday, May 11, 2020 beginning at 1:00 pm. Among the items on the agenda was the consideration of the appointment of **Robert C. Taitano** to serve as a Member, Civil Service Commission and whose appointment history is as follows:

- Appointed by *I Maga'hågan Guåhan* on January 7, 2020 to serve for six (6) years; September 25, 2015 to September 24, 2021 to fill the unexpired term of Catherine Gayle
- Appointment packet forwarded to *I Liheslatura* on January 10, 2020.
- Appointment packet forwarded to this committee for public consideration on January 13, 2020.

Public Notice Requirements

Public Hearing notices were disseminated via e-mail to all senators and all main media broadcasting outlets on Monday, May 4, 2020 (5-Day Notice), and again on Thursday, May 7, 2020 (48-Hour Notice).

Senators Present

Speaker Tina Rose Muña Barnes,	Chairperson
Senator Kelly G. Marsh (Taitano), Ph.D.	Vice Chairperson
Vice Speaker Telen Cruz Nelson	Member
Senator Amanda L. Shelton	Member
Senator Régine Biscoe Lee	Member
Senator Joe S. San Agustin	Member
Senator Therese M. Terlaje	Member
Senator Jose "Pedo" Terlaje	Member
Senator Telo Taitague	Member
Senator Wil Castro	Member
Senator Mary C. Torres	Member

Virtual Hearing Attendees

Robert C. Taitano	Appointee
Richard Zimmerman	(Present for Second Agenda Item)
Frank Campillo	(Present for Second Agenda Item)
Joseph Artero Cameron	(Present for Second Agenda Item)

Ken Leon-Guerrero	(Present for Second Agenda Item)
Edward Birn	(Present for Second Agenda Item)
Michael Schniepp	(Present for Second Agenda Item)

II. SUMMARY OF TESTIMONY & DISCUSSION

The public hearing was called to order at 1:00 pm.

Speaker Tina Muña Barnes: *Buenas Yan Håfa Adai Todus Hamyo!* This hearing by the Committee on Public Accountability, Human Resources, and the Guam Buildup is called to order it is now 1:00 pm.

For the record and in accordance with 5 GCA, Chapter 8, Subsection 8107, public hearing notices were sent out on Monday May 4, 2020 adhering to the five (5) days' notice, and a second public hearing notice on Thursday, May 7, 2020, forty-eight (48) hours prior.

In addition, this hearing was noticed on the legislature's website - www.guamlegislature.com. Written testimonies may be submitted by emailing speaker@guamlegislature.org or you may hand deliver to our office at 163 Chalan Santo Papa, Hagåtña, Guam.

And I want to share with you ladies and gentlemen that on the agenda this afternoon we have the appointment of Robert C. Taitano, to serve as the member...I apologize I was supposed to wait for MIS, I am informed just now through my, through my text messages. MIS are you cleared for me to go? I apologize, MIS if I'm good? Okay, thank you very much ladies and gentlemen. Again, on the agenda, this afternoon we have:

Appointment of Robert C. Taitano to serve as a Member, Civil Service Commission for a term length of Six Years; September 25, 2015 to September 24, 2021 to fill the unexpired term of Catherine Gayle.

Bill No. 255-35 (COR) - Jose "Pedo" Terlaje / Tina Rose Muña Barnes
AN ACT TO REPEAL AND REENACT § 4301(a) AND §4302(c)(2), BOTH OF ARTICLE 3, CHAPTER 4, TITLE 4, GUAM CODE ANNOTATED TO ALLOW CHOICE FOR SUBSCRIBERS THAT PARTICIPATE IN THE GOVERNMENT OF GUAM HEALTH INSURANCE CONTRACT.

Bill No. 328-35 (COR) - Kelly Marsh (Taitano), Ph.D. Jose 'Pedo' Terlaje
AN ACT TO ADD A NEW § 4131 TO CHAPTER 4, TITLE 4, GUAM CODE ANNOTATED, RELATIVE TO AUTHORIZING ADMINISTRATIVE LEAVE FOR FIRST RESPONDERS AFFECTED BY DISEASE OUTBREAK.



Joining me ladies and gentlemen this afternoon, my colleagues who are present with me, I have my Vice Chair, Senator Kelly Marsh Taitano (PhD) thank you very much. I also have Senator Joe. San Agustin, I have Senator Pedro Terlaje, I have Legislative Secretary, I apologize, Senator Amanda Shelton, and I think Committee on Rules Chair Senator Lee, I also have the Vice Speaker that is joining us, thank you Vice Speaker, I apologize I didn't see you earlier. I also have senator Therese Terlaje, Senator, Minority Leader, Senator Telo Taitague, Senator Mary Torres, and Senator Wil Castro. I hope I mentioned everybody, and at this time, thank you colleagues for joining me.

I am going to have some housekeeping measures here. We ask that those who testifying abide by the following: To broadcast from a quiet room with little to no interruptions; To broadcast from a room with adequate lighting— especially to ensure the participant's face is visible and not backlit; To ensure participant's face is visible at all times; To be properly attired; and to use only respectful and professional language and conduct. Virtual backgrounds should not be utilized during public hearings. I ask everyone here to keep your audio on mute until you are recognized. Please remain in the meeting room for any questions by my colleagues.

And with that being said, we will now move on to the first item on the agenda, and that is the appointment of Mr. Robert C. Taitano to Serve as Member of the Civil Service Commission for a term length to fill the seat of Catherine Gayle, the expired term of Catherine Gayle. And that will be from September 25, 2015 - September 24, 2021. When I call your name, I would like to ask you that each individual state your name for the record. If you are in support or not in support of the appointment or the bill, then you can proceed- and where you are from. So, with that being said, on the list that I have here with me, is-

Okay, can everyone hear me? Do you guys have any problems?

Senator Joe San Agustin: Madam Speaker- broken up, if you can have MIS make sure they test your system.

Joseph Artero Cameron: It's breaking up on my part too.

Speaker Tina Muña Barnes: Yeah hold on. Can you come in and fix this right now? No hold on a second, can we bring the-

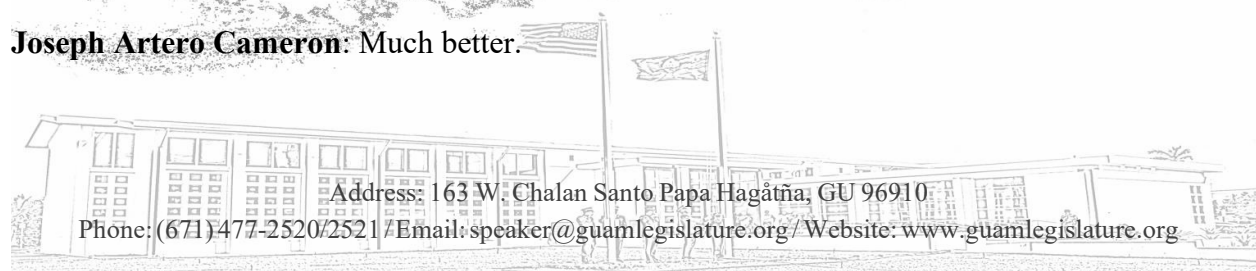
Senator Joe San Agustin: Madam Speaker- thank you madam Speaker.

Speaker Tina Muña Barnes: Can you-

Senator Joe San Agustin: Yes, a lot better.

Speaker Tina Muña Barnes: Thank you

Joseph Artero Cameron: Much better.



Speaker Tina Muña Barnes: On the- ladies and gentlemen on the first item on the agenda Mr. Robert C. Taitano, to serve as a member of the Civil Service Commission. At this time, I will identify. Mr. Daniel Leon Guerrero to present his testimony, Daniel Leon Guerrero for the confirmation of Mr. Robert Taitano.

Colleagues I am gonna go and proceed with- the with the appointee Mr. Robert C. Taitano if he could go ahead and read his statement for the record. Mr. Taitano? If you can unmute- colleagues thank you, he is on.

Robert C. Taitano, Appointee: Am I on now?

Speaker Tina Muña Barnes: Yes, you are, please proceed.

Robert C. Taitano, Appointee: Thank you ma'am. Okay, good afternoon madam Speaker and Senators my name is Robert Chargualaf Taitano, better known as Bob. I am humbled to be here; it is an honor to be before the body. My background includes both military and civilian experiences. I was the United States Air Force as a supervisor for numerous personnel under my leadership.

I have submitted award citations and justified promotions that were truly earned. I have supporting merits and nominations and character references for personnel at the United States Air Force organization. After serving in the United States Air Force I was employed with MCI which is now Verizon. During my Civic years I was involved with the Marianas lion club district 204 and participated with fundraisers, such as, the White King Drive, and that's held during the month of October, and that is to raise funds for schools children's eyeglasses.

My continued civic duty also involve assisting veterans with national background checks, which earn their placement in the Department of Defense workforce with NCTS telecommunications. I am grateful for this opportunity to continue the civic duties with the Commission and help me ask for your favorable confirmation on my appointment to the Civil Service Board. I just want to keep it sweet here, short and sweet. Any questions? I am open for questions.

Speaker Tina Muña Barnes: Thank you very much Mr. Taitano. Colleagues I want to note for the record I do not see Mr. Leon Guerrero, Daniel Leon Guerrero. For the record Mr. Daniel Leon Guerrero has presented testimony in support of Mr. Robert Taitano, and we also have a letter of affirmative for Mr. Taitano from a Mr. Juan K. Calvo in support of Mr. Taitano's confirmation, so at this time is Mr. Calvo available? I don't see him on right now but I would like to note that for the record and append both testimonies in support of to the record, and at this time I will open up for any questions to my colleagues, I ask that my Vice Chair do you have any comments or questions for Mr. Taitano? Please unmute.



Senator Kelly Marsh Taitano (PhD): Yes, *Dispensa yu'*, I've got a couple laptops here, so I was trying to get myself coordinated. Is the, if I might just ask with the documents available was his nomination application made it available for us to review?

Speaker Tina Muña Barnes: Yes, it was.

Senator Kelly Marsh Taitano (PhD): Okay I'm still, sorry learning this process, so I will defer and let others go ahead and ask.

Speaker Tina Muña Barnes: Thank You. Vice Speaker do you have any comments or questions for Mr. Taitano?

Vice Speaker Telena Cruz Nelson: Thank you madam Speaker. Mr. Taitano, first of all I'd like to thank you, for you being willing to serve in this, in this capacity and just a question what are some of your goals or visions while you will be serving as a part of this committee, or this commission?

You have to unmute.

Speaker Tina Muña Barnes: Unmute.

Vice Speaker Telena Cruz Nelson: Thank you sir.

Robert C. Taitano, Appointee: The moral of my public service, you know I did some public service with the Lions Club District 204, and right now I'm taking a break with them- from them, and I wouldn't mind serving the public again.

Vice Speaker Telena Cruz Nelson: Okay thank you madam Speaker. Thank you, Mr. Taitano,

Robert C. Taitano, Appointee: Thank you.

Speaker Tina Muña Barnes: *Si Yu'os ma'åse'* Vice Speaker. Legislative Secretary?

Senator Amanda L. Shelton: Thank you madam Speaker, thank you very much Mr. Taitano for being here today and for answering the call to service. We- we definitely appreciate it. I'm just reviewing your packet which was made available to me just a few minutes ago, and I see that your- your career has been in tech and communications and you- if I understand this correctly you've been retired since 2018 sir?

Robert C. Taitano, Appointee: That's correct ma'am.

Senator Amanda L. Shelton: Okay, so I just would like to ask for the record if you foresee any conflicts that you may have in serving on the Civil Service Commission?



Robert C. Taitano, Appointee: I doubt it, I am pretty fair amongst people and you know making a decision, a good decision as to supporting any individual that warrants support.

Senator Amanda L. Shelton: Okay, thank you very much Mr. Taitano, that's what I like to hear that you'll- you'll be fair in the work that you do, so *Si Yu'os ma'åse'*.

Robert C. Taitano, Appointee: Thank you.

Senator Amanda L. Shelton: Madam Speaker.

Robert C. Taitano, Appointee: Thank you for your time.

Speaker Tina Muña Barnes: Senator Régine Lee.

Senator Régine Biscoe Lee: *Buenas yan Håfa Adai*, madam Speaker, and thank you all for joining us. Mr. Taitano I also want to thank you for answering the call and for accepting the Governor and the Lieutenant Governor's nomination of you to this position. I also wanted to ask questions about any potential conflicts of interest. So, to kind of go off of what Senator Shelton was speaking of just a minute ago, in terms of a conflict of interest should one present itself and you find yourself conflicted out will you recuse yourself from those proceedings?

Robert C. Taitano, Appointee: I think it would be just right ma'am to recuse myself if it's a conflict of interest, or something to that matter.

Senator Régine Biscoe Lee: Okay, thank you very much Mr. Taitano. Senator Shelton also mentioned and it's in your packet that you are retired at this time. A lot of people that I know that are retired are much busier than they were what they were working full-time because they have a lot of other commitments that they've agreed to do. So, I just want to be clear- this board, it does take up quite a bit of time and reviewing some of these things that come before the CSC it requires a lot of reading and really spooling up on what their process is.

So I wanted to ask you a lot of our boards and commissions have sometimes difficulty meeting quorum, they have difficulty with people truly participating in the process, so I want to ensure that you're gonna be an active member of this board and that you're gonna come prepared to all of these meetings. So, I wanted to ask you do you have the time to truly commit to this board? To being prepared for all of the meetings and- and really kind of diving into the work that they have to do?

Robert C. Taitano, Appointee: Yes I'm prepared to work out board- it to sell. As of now I'm just doing house projects and I'm pretty sure I've got the time.

Senator Régine Biscoe Lee: Okay. Thank you very much Mr. Taitano, please stay safe, and I also want to thank you for your prior service in the military, but also service to the people of Guam and look forward to seeing you continue to serve in this capacity. *Si Yu'os ma'åse'* and thank you madam Speaker.

Robert C. Taitano, Appointee: Thank you.



Speaker Tina Muña Barnes: You're very welcome Senator Lee. Senator Joe. San Agustin you are recognized.

Senator Joe. San Agustin: Thank you madam Speaker. Mr. Taitano-

Robert C. Taitano, Appointee: Yes sir?

Senator Joe. San Agustin: How are you doing today? How are you doing today?

Robert C. Taitano, Appointee: I'm fine, thank you sir, other than going through this confirmation hearing I'm okay.

Senator Joe. San Agustin: Alright, oh you know I like to also thank you for accepting the appointment and I look forward to working with you. I mean oh I like your last name, I like your middle name. Your last name is a Taitano and I'm a Taitano, and your middle name is a Chargualaf- my wife's last- middle- last- middle or last name is Chargualaf- so I think we can work it out. And I've looked over your record-

Robert C. Taitano, Appointee: Went to the Air Force-

Senator Joe. San Agustin: You were in the Air Force sir and I don't blame you for that. I'm retired army, but I understand there's, there's always a blue sitter in the house, and you know sir I notice you're working for- is that Verizon?

Robert C. Taitano, Appointee: That's correct sir.

Senator Joe. San Agustin: Yep, and you also worked for MCI?

Robert C. Taitano, Appointee: That's great.

Senator Joe. San Agustin: Right, okay.

Robert C. Taitano, Appointee: It was formerly, when it first started out it was RCA then MCI Worldcom MCI, and then I guess Verizon bought the company. So, I guess Chargualaf and Taitano-

Senator Joe. San Agustin: Alright sir, I look forward to working with you as you're working with the Civil Service because they're going to be some issues that- that I will be communicating with Mr. Leon Guerrero, and all the board members. Thank you, sir, for your accepting that appointment.

Robert C. Taitano, Appointee: Thank you sir.

Senator Joe. San Agustin: Thank you madam Speaker.



Speaker Tina Muña Barnes: *Si Yu'os ma'åse'*. Senator Therese Terlaje, you are recognized.

Senator Therese M. Terlaje: Thank you madam Speaker. Good afternoon everyone good afternoon Mr. Taitano, thank you again for being willing to accept this position if you don't mind I'm just gonna ask you a few questions about- So the Civil Service is one of our more- the work I think is the most complex of the government boards. It's actually a tribunal you're actually going to be making decisions on their cases and you're going to have people appearing for you presenting for or against you know a certain employee's case.

And so, it's sometimes uncomfortable I think but the rules are very complex. So you know the they almost always hinge on the interpretation of the government of Guam rules and so I just want to know from you, it you know I'd like to be sure that our commissioners are going to read the rules themselves interpret it for themselves of course you will have counsel and you will get their advice.

But we don't want them to be overly reliant on counsel you know when you, it's your- you are going to be the one to make the decision and do you feel up to that? You know doing that kind of homework to read the rules and make sure that you're up to speed on the issues that are relevant in that one hearing?

Robert C. Taitano, Appointee: Okay.

Senator Therese M. Terlaje: Yes?

Robert C. Taitano, Appointee: Thank you. Yes.

Senator Therese M. Terlaje: Alright, and then, the Civil Service Commission is also one of the Commission's that spends the most hours, like for example, I followed one case and that, that hearing went on for days. And they'd spent about seven to eight hours per day in that for the one person's case that went for at least three maybe five days. And so, I just want- that's the kind of amount- that's the amount of time and commitment that they're asking for. And so you're able to put in that kind of time?

Robert C. Taitano, Appointee: I believe so, I can, and I will. And like I said I'm totally retired only thing I do at the house is house projects and stuff. This should be an interesting thing.

Senator Therese M. Terlaje: Alright well we're looking at cases that you know the employees sometimes it's termination, so these are very that what's at stake is really big. And so then, their adversarial because it's management versus an employee, right? And so, the process was all put in place to kind of give a protection to employees.

But they're- they're adversarial proceedings I would say, and are- So sometimes the appointees are put into a position where you know you've got a Gov Guam director who's been appointed by the Governor going against an employee and you're also an appointee of the Governor and I want to



know do you feel, you know like, you could be objective and not let, you know, your relationships with these managers or these directors influence your decisions in the case?

Robert C. Taitano, Appointee: Negative, I don't think it'll be influencing. With me I will do my best and fair to the employee that we, you know, that's what the Civil Service Commission is all about is to uphold the grievances, and you know, go by the law, actually and you have to go by legal counsel also.

Senator Therese M. Terlaje: Alright, well thank you again thanks for committing to that amount of time and that amount of work, very much appreciate it Mr. Taitano. *Si Yu'os ma'åse'* madam Speaker.

Robert C. Taitano, Appointee: Thank you ma'am.

Speaker Tina Muña Barnes: Thank you so very much Senator Therese Terlaje. I also asked Senator Pedro Terlaje, do you have any comments or questions for Mr. Taitano?

Senator Jose "Pedo" Terlaje: Robert are you familiar with the, you know, personnel robber rules?

Robert C. Taitano, Appointee: Negative sir. You can hear you're coming in kinda low, can you repeat that question sir?

Senator Jose "Pedo" Terlaje: You know we have this rubber rules of you know deciding on an administrative process and are you familiar with that?

Robert C. Taitano, Appointee: Rubber rules or is it rubber stamping?

Senator Jose "Pedo" Terlaje: No rubber rules.

Robert C. Taitano, Appointee: No, I'm not familiar with that.

Senator Jose "Pedo" Terlaje: Anyway, I just throw that out because your first name is Robert. So anyway, Robert I just want to say that usually when, you know, we thank you for for taking the challenge and coming forward and volunteering for this kind of difficult position. In as far as making your decision to either terminate, or you know, for employees but sometimes you've got to be humanistic and- and then again being a commission member, you need to really make your decision based on- on the rules of ethics.

Robert C. Taitano, Appointee: That's correct.

Senator Jose "Pedo" Terlaje: So, I just want to tell you, congratulation for taking the challenge, thank you.

Speaker Tina Muña Barnes: Thank you Senator Pedro Terlaje.



Robert C. Taitano, Appointee: Thank you Senator.

Speaker Tina Muña Barnes: Next on the agenda, minority leader you are recognized.

Senator Telo T. Taitague: *Si Yu'os ma'åse'* madam chair, and you know what Robert-

Robert C. Taitano, Appointee: Yes ma'am?

Senator Telo T. Taitague: - Air Force is number one, just to let you, don't let him, San Agustin fool you. You know my dad is retired Air Force, so you know *Biba* Air Force you're in the right- yeah, you're in the right line of defense. Thank you so much Robert for taking the time out and actually of your life to serve on this commission. It's long, it's six years on this commission, it's quite long.

So, there's- there's a lot to learn before you step in that in- in something so important as this. My good colleague Senator Terlaje, Therese Terlaje mentioned the importance of it and sometimes you have to make these really hard decisions, and knowing when to step aside if there is a conflict of interest because, you know, where a lot of us- a small island we're all kind of related somehow so-

Robert C. Taitano, Appointee: Yes.

Senator Telo T. Taitague: And-I know because you're from an Air Force group that you're gonna do the right thing, so I appreciate that. But Robert of all the agencies you're asked for civil service-

Robert C. Taitano, Appointee: We got to, we got to.

Senator Telo T. Taitague: Yes, so of all the agencies, you know civil service what- what can you do? What can you contribute to civil service, and if you had an opportunity do you see any issues currently right now in civil service that you would- also would like to address?

Robert C. Taitano, Appointee: No not at this time ma'am, not at this time. I would have to get foot wet and maybe you know if I do identify these discrepancies or big iffy I will bring it up to the attention to- higher ups or down to you guys- the legislature for subject change in the process- I know that process is- is somewhat hectic and it's a very complex, so I'm willing -

Hello?

Senator Telo T. Taitague: Yeah, it's okay, you're- you're kind of breaking up a little bit Robert but I think- I think I get the gist of what you're trying to say and I appreciate it. So, my last couple of questions would be have you ever worked for the government of Guam? Before I looked at your background it's mostly in military and private sector, but have you ever really dabbled in government of Guam?



Robert C. Taitano, Appointee: Negative, negative Senator that's why I joined the Air Force.

Senator Telo T. Taitague: *Biba!* Okay, so well again thank you I share the same sentiments I appreciate you stepping up to the plate. It is a very difficult area besides you know parole board civil service is very difficult and it- it does require a lot of good insight reading understanding you know on both- not only on the government side but on the person with a grievance, as well, and to be fair all around because that's what I'm expecting of you is to be fair you know all around.

Robert C. Taitano, Appointee: That's correct.

Senator Telo T. Taitague: So again, thank you so much Robert take care. *Si Yu'os ma'åse'.*

Robert C. Taitano, Appointee: You too, thank you ma'am for your time.

Speaker Tina Muña Barnes: Thank you minority leader. Senator Mary Torres you are recognized.

Senator Mary C. Torres: Hi I don't have any questions. I just wanted to express my appreciation to Mr. Taitano for agreeing to serve. CSC is one of the most challenging positions as a board member because of the merit protection system, and the fact that you're willing to undertake that on behalf of the employees and in the interest of being fair and thorough is admirable. So I just want to say *Si Yu'os ma'åse'* and you have my support Mr. Taitano.

Robert C. Taitano, Appointee: Thank you, thank you for your time.

Speaker Tina Muña Barnes: Thank you senator Torres. Senator Wil Castro you are recognized.

Senator Wil M. Castro: Thank you madam Speaker. *Håfa Adai* Mr.- Mr. Taitano and congratulations on accepting the appointment by the Governor of Guam to serve as a member of the Civil Service Board. Thank you also for your service with the Lions Club International, and I can tell you Joe San Agustin's timing is impeccable because he's trying to distract me from telling you- I don't know about the Army or the Air Force but my dad is a service-disabled Navy veteran and a radio man at that but anyway *Biba* Armed Services.

I do want to say that having friends who served on the Commission and having been in government it's going to be a very difficult task to balance both the conflicts associated with employment and balancing the mission of the agency and looking at the ethical considerations surrounding each of the complaints.

And so, I'm sure we're going to be there to encourage, and pray for you so you can make the best decision possible on behalf of the people of Guam. It's definitely as my colleagues have pointed out going to require a lot more material reading- going through that material a lot more time probably sir than you put in at the Lions Club and that you are accustomed to, but I do appreciate you accepting the appointment.



I trust that your NCO training as reflected in your resume, as well as, your secret clearance will serve you well in handling this material discreetly and in the best way possible. And so, as far as your confirmation is concerned, Mr. Taitano, thank you for accepting and you have my vote of confidence. God bless you and in your new capacity.

Robert C. Taitano, Appointee: Thank you sir for your confidence.

Speaker Tina Muña Barnes: Thank you very much Senator Castro. Thank you very much Mr. Taitano for truly stepping up to the plate to share with the people of Guam your time to be an appointee of the Civil Service Commission. And for the record I want to note that the Executive Director Mr. Daniel Leon Guerrero sent his apology- his apologies to our office saying that he had some issues that he had to take care of right away. He had every intention of being here and he sent in a two-page letter accepting and sharing his support for Mr. Taitano, and he also noted about his background.

So, I want to say that again for the record Mr. Daniel Leon Guerrero Executive Director of the Civil Service Commission extends his letter of support which will be appended to the committee report in today's public hearing. Also, on that note Mr. Juan K. Calvo has also extended and submitted his written testimony in support of Mr. Taitano and sends his regrets for not being able to make it but ensures that Mr. Taitano will be a great candidate to fill this appointment.

I personally want to say Mr. Taitano I have known you for- you know me for many years and I just want to say that as I was looking over your- your resume, your bio and seeing and looking at your dd-214; but more importantly your top secret clearance and I know that your- your efforts in telecommunications but more importantly in communications itself and in working many years in the military but also working with the private sector I think you- you have that fair perspective. And before I close with the support I have to yield to my- to my Vice Chair Senator Marsh Taitano, does have a question for you Mr. Taitano at this time, so I will go ahead and yield. Senator Marsh Taitano you are recognized for Mr. Robert Taitano's questioning.

Senator Kelly Marsh Taitano (PhD): *Si Yu'os ma'áse'* madam Speaker and madam chair. So it's been very good to read through your nomination packet and to hear your answers to everyone about your being up to the challenge; of the complexity the significant amounts of time that are going to be required that's all very important to hear; and the due diligence of being fair. As they said they are going to be difficult decisions and so we really need people who are committed in that way.

So we're reading through your packet and based on some of the different questions and answers just getting a little bit more detailed as to the background that you're bringing; so it is largely in communications, it has been in some other fields with any of these related to management or these sorts of decisions in the past having to deal with maybe company policy developments, is there anything in your past that's going to help you navigate this this commission going forward?

Robert C. Taitano, Appointee: I guess. Yes, I can rely on my noncommissioned officer leadership school, and that will- that entails a lot of management skills. If somebody- or has a

problem, and to guide them to the proper agencies and if we do have a problem I through- go up towards the chain of command, as far as for management, and- and in questioning you know. But serving for the CFC like you say it's going to be demanding but I will be fair. Management wise also I was a facility management manager for the company back then.

I was a noncommissioned officer in charge of job control back then and that dear- for telling telecommunications and that was up at the 27th Communications Squadron at the time. And what we did was manage the priorities first for parts for planes and problem areas to our debriefing with the unit commanders. So, I'm pretty- I've- I've attended some classes also on management.

Senator Kelly Marsh Taitano (PhD): *Si Yu'os ma'åse'* for providing that additional detail. It helps me understand your background a little bit more and some of the nuances of what you offer. Along with my colleagues I thank you for accepting or being willing to be part of this commission and all that it demands for the better of our community. *Si Yu'os ma'åse'* madam chair.

Robert C. Taitano, Appointee: Thank you for your time ma'am.

Speaker Tina Muña Barnes: Thank you Vice Chair Taitano. With that being said, again Mr. Taitano knowing your background looking at your background and looking at the leadership classes; but more importantly seeing that you do have top-secret clearance, and seeing the work that you have done, and you continue to work through the private sector for many years, but more or less, being retired and wanting to continue to give your time to the community is an appreciation that you know is going to be good for our island as it relates to your- your fairness, as it relates to the cases that you will have to be dealing.

There's going to be a lot of reading, there's going to be a lot of- literally taking the time to look at the situation beforehand and making those honest decisions. And I know that with the leadership training with the communications training, and then of course what you've gone through I think you do have the requisites needed to- to do this appointment. And I want to say I congratulate you for stepping up to the plate. I thank you for that and also to say to my colleagues I will give you my vote in the upcoming session. We do hope that- that the reports will be expedited, and that we will have you in the session agenda. So Taitano, I want to say thank you again for your time and *Si yu'os yan un Bindisi todus hamyo!*

With that being said, Mr. Taitano's confirmation hearing has been publicly heard. Those again wishing to send written testimony the window of opportunity is still open. You could send it to speaker@guamlegislature.org or send it by the local address at 163 Chalan Santo Papa, Agaña, Guam, 96910. With that being said, thank you very much Mr. Taitano. Have a good week. *Saina ma'åse'*.

Robert C. Taitano, Appointee: Thank you very much Speaker and fellow Senators. Thank you for your time. I am very humbled and I'm pretty sure I'll be seeing you guys again. Thank you.

Speaker Tina Muña Barnes: Thank you. You can go now Mr. Taitano. Thank you very much.



The public hearing was adjourned at 4:22 PM

III. **WRITTEN TESTIMONIES IN SUPPORT OF ROBERT C. TAITANO**

- Daniel D. Leon Guerrero, Executive Director Civil Service Commission
- Juan K. Calvo, Chairman of the Civil Service Commission
- Robert C. Taitano, Appointee

IV. **FINDING & RECOMMENDATIONS**

The Committee on Public Accountability, Human Resources, and the Guam Buildup hereby reports out the nomination of **Robert C. Taitano** to serve as a Member, of the Civil Service Commission with the recommendation TO CONFIRM.





Office of the Speaker

TINA ROSE MUÑA BARNES

I Mina'trentai Singko Na Liheslaturan Guåhan

Committee on Public Accountability, Human Resources, and the Guam Buildup

COMMITTEE VOTING SHEET

Nomination of Robert C. Taitano As a Member, Civil Service Commission. For a Term Length: Six (6) Years; September 25, 2015 to September 24, 2021. To Fill the Unexpired Term of Catherine Gayle.

	SIGNATURE	TO CONFIRM	TO NOT CONFIRM	TO REPORT OUT ONLY	TO ABSTAIN	TO PLACE IN INACTIVE FILE
TINA ROSE MUÑA BARNES Speaker Chairperson		✓				
KELLY G. MARSH (TAITANO), PH.D. Vice Chairperson						
TELENA CRUZ NELSON Vice Speaker Member	evote 5/19/20	✓				
AMANDA L. SHELTON Legislative Secretary Member	e-vote 5/19/20	✓				
RÉGINE BISCOE LEE Member						
JOE S. SAN AGUSTIN Member	evote 5/19/20	✓				
THERESE M. TERLAJE Member						
CLYNTON E. RIDGELL Member	evote 5/19/20	✓				
JOSE T. TERLAJE Member	evote 5/19/20	✓				
SABINA FLORES PEREZ Member						
WILLIAM M CASTRO Member						
LOUISE B. MUÑA Member	e-vote 5/19/20	✓				
TELO TAITAGUE Member	evote 5/19/20			✓		
JAMES C. MOYLAN Member						
MARY CAMACHO TORRES Member						

Address: 163 W. Chalan Santo Papa Hagåtña, GU 96910

Phone: (671) 477-2520/2521 / Email: speaker@guamlegislature.org / Website: www.guamlegislature.org



REQUEST FOR E-VOTE: Appointment of Robert C. Taitano - CSC

8 messages

Speaker's Office <speaker@guamlegislature.org>

Tue, May 19, 2020 at 7:59 AM

To: "Office of Senator Kelly Marsh (Taitano), PhD." <office.senatorkelly@guamlegislature.org>, Senator Telena Cruz Nelson <Senatortcnelson@guamlegislature.org>, Office of Senator Shelton Guam Legislature <officeofsenatorshelton@guamlegislature.org>, Régine Biscoe Lee <senatorbiscoelee@guamlegislature.org>, "Joe S. San Agustin" <senatorjoessanagustin@gmail.com>, Senator Therese Terlaje <senatorterlajeguam@gmail.com>, "Senator Clynton E. Ridgell" <clyntridgell@guamlegislature.org>, Senator Jose Pedro Terlaje <senatorpedo@senatorjpterlaje.com>, Senator Sabina Perez <office@senatorperez.org>, Senator William Mendiola Castro <sen.wilcastro@gmail.com>, "Senator Louise B. Muna" <senatorlouise@gmail.com>, "Senator Telo T. Taitague" <senatortelot@gmail.com>, James Moylan <senatormoylan@guamlegislature.org>, "Mary C. Torres" <senatormary@guamlegislature.org>

Håfa Adai, Committee Members:

Attached, please find the Committee Report for the appointment of Robert C. Taitano, member, Civil Service Commission to serve a term length of six years, September 25, 2015 to September 24, 2021 to fill the unexpired term of Catherine Gayle.

Please indicate your preferred action, based on the following options:

- To Confirm;
- To Not Confirm;
- To Report Out Only
- To Abstain; or
- To Place in Inactive File.

Please submit your response ASAP. Your responses will be logged into the Committee Vote Sheet for **Robert C. Taitano** which will be filed with the Committee on Rules.



Sinseru yan Minagâhet,

Office of the Speaker • Tina Rose Muña Barnes

Committee on Public Accountability, Human Resources & the Guam Buildup

35th Guam Legislature

I Mina'trentai Singko na Liheslaturan Guåhan

Guam Congress Building | 163 Chalan Santo Papa | Hagatna, GU 96910

T: (671) 477-2520/1

speaker@guamlegislature.org



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Gumai pribilehu yan konfedensia este siha na mensâhi. Solo spesiâtmente para hâgu ma entensioña pat ma aturisa para unrisibi. Sen prubidu kumu ti un ma aturisa para manribisa, na'setbe, pat mandespâtcha. Yanggen lachi rinisibu-mu nu este na mensâhi, put fabot ago' guatu gi I numa'huyong gi as speaker@guamlegislature.org yan despues destrosa todû siha I kopian mensâhi. Si Yu'os ma'âse'.

 **Committee Report - Appointment of Robert C. Taitano.pdf**
8784K

Senator Telo Taitague <senatortelot@gmail.com>
To: Speaker's Office <speaker@guamlegislature.org>

Tue, May 19, 2020 at 9:24 AM

To report out only.
[Quoted text hidden]

Office of Vice Speaker Telena Cruz Nelson <senatortcnelson@guamlegislature.org>
To: Speaker's Office <speaker@guamlegislature.org>

Tue, May 19, 2020 at 11:04 AM

To Adopt

[Quoted text hidden]



The Office of Vice Speaker Telena Cruz Nelson
Committee on Education, Air Transportation,
and Statistics, Research, and Planning

I Mina'trentai Singko na Liheslaturan Guåhan | 35th Guam Legislature
173 Aspinall Avenue, Suite 202A Ada Plaza Center, Hagåtña, Guam 96910

Phone: (671) 989-7696/4678

Email: senatortcnelson@guamlegislature.org

Clynt Ridgell <clyntridgell@guamlegislature.org>
To: Speaker's Office <speaker@guamlegislature.org>

Tue, May 19, 2020 at 11:21 AM

I vote to confirm
[Quoted text hidden]

Senator Pedo Terlaje <senatorpedo@senatorjpterlaje.com>
To: Speaker's Office <speaker@guamlegislature.org>

Tue, May 19, 2020 at 11:49 AM

Cc: "Office of Senator Kelly Marsh (Taitano), PhD." <office.senatorkelly@guamlegislature.org>, Senator Telena Cruz Nelson <Senatortcnelson@guamlegislature.org>, Office of Senator Shelton Guam Legislature <officeofsenatorshelton@guamlegislature.org>, Régine Biscoe Lee <senatorbiscoelee@guamlegislature.org>, "Joe S. San Agustin" <senatorjoessanagustin@gmail.com>, Senator Therese Terlaje <senatorterlajeguam@gmail.com>, "Senator Clynton

E. Ridgell" <clyntridgell@guamlegislature.org>, Senator Sabina Perez <office@senatorperez.org>, Senator William Mendiola Castro <sen.wilcastro@gmail.com>, "Senator Louise B. Muna" <senatorlouise@gmail.com>, "Senator Telo T. Taitague" <senatortelot@gmail.com>, James Moylan <senatormoylan@guamlegislature.org>, "Mary C. Torres" <senatormary@guamlegislature.org>

To confirm.

On Tue, May 19, 2020 at 7:59 AM Speaker's Office <speaker@guamlegislature.org> wrote:
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The Office of Senator Jose "Pedo" Terlaje

Committee on Public Safety, Border Safety,
Military and Veterans Affairs, Mayors' Council,
Infrastructure, and Public Transit

35th Guam Legislature
I Mina'trentai Singko na Liheslaturan Guåhan

140 Aspinall Avenue Ste. 202 Hagatna, Guam 96910
Tel: (671) 989-5301/ 3218
Email: senatorpedo@senatorjpterlaje.com

Joe S. San Agustin <senatorjoessanagustin@gmail.com>

Tue, May 19, 2020 at 12:21 PM

To: Speaker's Office <speaker@guamlegislature.org>

Cc: "Office of Senator Kelly Marsh (Taitano), PhD." <office.senatorkelly@guamlegislature.org>, Senator Telena Cruz Nelson <Senatortcnelson@guamlegislature.org>, Office of Senator Shelton Guam Legislature <officeofsenatorshelton@guamlegislature.org>, Régine Biscoe Lee <senatorbiscoelee@guamlegislature.org>, Senator Therese Terlaje <senatorterlajeguam@gmail.com>, "Senator Clynton E. Ridgell" <clyntridgell@guamlegislature.org>, Senator Jose Pedo Terlaje <senatorpedo@senatorjpterlaje.com>, Senator Sabina Perez <office@senatorperez.org>, Senator William Mendiola Castro <sen.wilcastro@gmail.com>, "Senator Louise B. Muna" <senatorlouise@gmail.com>, "Senator Telo T. Taitague" <senatortelot@gmail.com>, James Moylan <senatormoylan@guamlegislature.org>, "Mary C. Torres" <senatormary@guamlegislature.org>

To Confirm

The Office of Senator Joe S. San Agustin

Committee on General Government Operations, Appropriations & Housing
I Mina'trentai Singko Na Liheslaturan Guahan

35th Guam Legislature
Guam Congress Building, 163 Chalan Santo Papa, Hagåtña, Guam 96910
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Website: www.senatorjoessanagustin.com

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[Quoted text hidden]

Louise Muna <senatorlouise@gmail.com>
To: Speaker's Office <speaker@guamlegislature.org>

Tue, May 19, 2020 at 12:46 PM

To Confirm.

Si Yu'us Ma'ase,



Office of Senator
LOUISE BORJA MUÑA

I Mina' Trentai Singko Na Li Heslaturan Guåhan
163 Chalan Santo Papa Street, Hagatna, Guam 96910
Tel: (671) 969-9852/3 Email: senatorlouise@gmail.com

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[Quoted text hidden]

Office of Senator Shelton Guam Legislature
<officeofsenatorshelton@guamlegislature.org>
To: Speaker's Office <speaker@guamlegislature.org>

Tue, May 19, 2020 at 12:46 PM

To Confirm.

On Tue, May 19, 2020 at 7:59 AM Speaker's Office <speaker@guamlegislature.org> wrote:
[Quoted text hidden]

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Si Yu'os Ma'ase,

Office of the People • Senator Amanda L. Shelton
Legislative Secretary & Chairwoman of the Committee on Higher Education and the
Advancement of Women, Youth, and Senior Citizens

35th Guam Legislature
I Mina'trentai Singko na Libeslaturan Guåhan

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